



IFC's Roadmap 2030 for Gender Equality & Economic Inclusion

A blueprint for implementing the
World Bank Group Gender Strategy 2024-2030

IFC'S Roadmap 2030

Priorities and Cross-Cutting Themes to Advance Gender Equality & Economic Inclusion

Gender equality is an urgent imperative, a matter of fairness and justice, and is essential for development. IFC's Roadmap 2030, provides a blueprint for how the organization will work with the private sector to implement the World Bank Group Gender Strategy 2024-30. The Roadmap identifies three priorities and three cross-cutting themes to advance gender equality and economic inclusion of women.

To achieve its key priorities and cross-cutting themes, IFC leverages its expertise in emerging markets and extensive private sector networks, collaborating closely with:



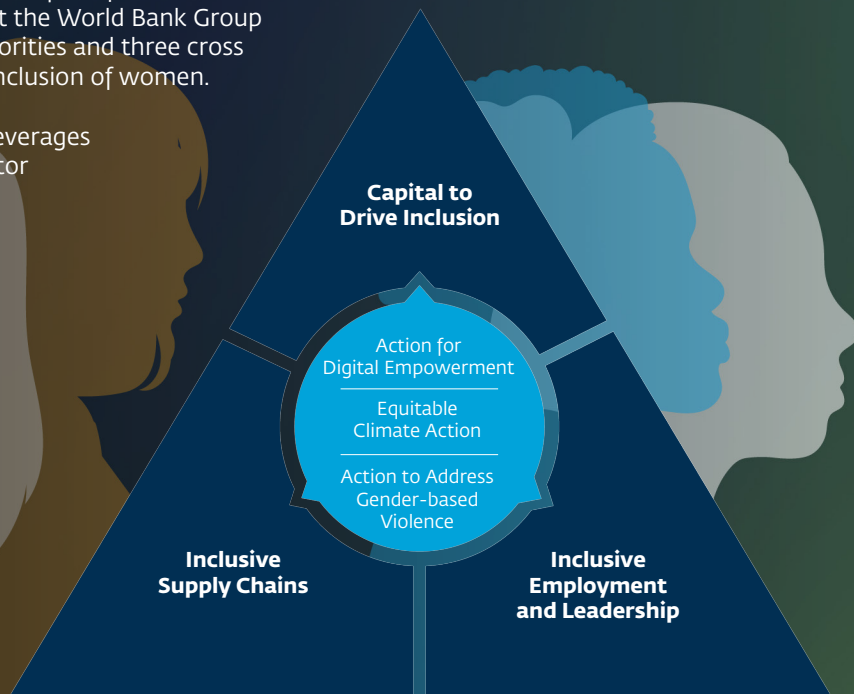
Investors to drive **inclusive allocation of capital** to support both individuals and businesses.



Buyers and providers of goods and services to create equitable opportunities for women and other underrepresented groups to participate in **supply chains**.



Employers to create more and better opportunities for **employment and leadership roles**.



Priorities



Capital to Drive Inclusion

Provide inclusive allocation of capital by scaling up solutions to support a wide range of needs of women consumers, entrepreneurs and business leaders.



Inclusive Supply Chains

Facilitate greater access to opportunities across the supply chain by partnering with clients to accelerate the growth of women entrepreneurs and enabling them to better participate in and benefit from economic opportunities throughout the value chain.



Inclusive Employment & Leadership

Create more and better opportunities for women **to earn a livelihood**, by enabling access to more and better jobs and leadership roles.

Cross Cutting Themes



Action for Digital Empowerment

Accelerate digital inclusion by improving access, affordability and usage of digital technologies for women.



Equitable Climate Action

Integrate gender and inclusion in climate measures by removing the amplified barriers faced by women due to climate change, improving access to green skills and jobs, financing green ventures, and by empowering women to serve as change agents to drive climate action.



Action to Address Gender-based Violence (GBV)

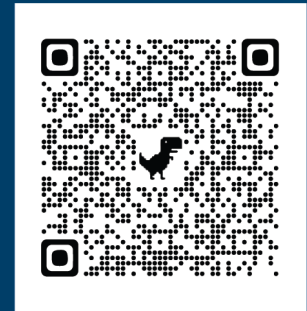
Address gender-based violence by leveraging the private sector's added value to develop products and solutions that support the prevention and response of GBV in the communities where it operates, and implement policies and practices aimed at building safer and more resilient work environments.

IFC also promotes the inclusion of other groups who are often marginalized, such as persons with disabilities, LGBTI people, migrants, refugees, ethnic minorities, and individuals at the base of the economic pyramid.

For more information visit
www.ifc.org/gender



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