

W-REA

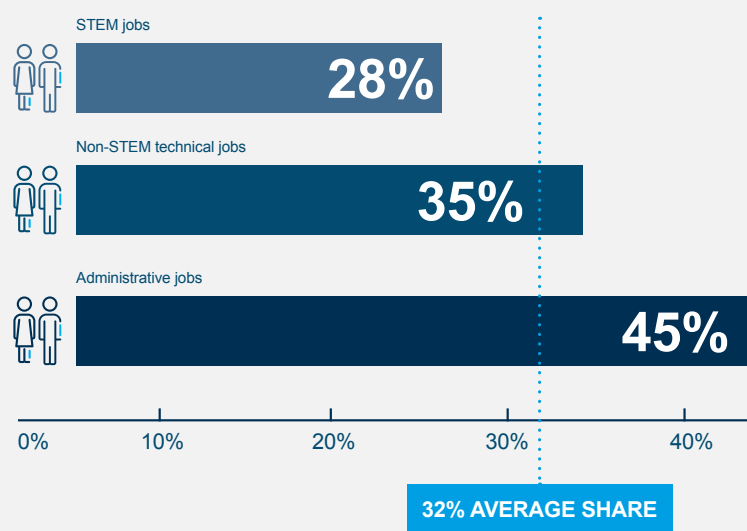
Women in Renewable Energy in Africa (W-REA)

NOMINATE A CANDIDATE

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WHY JOIN

Women's Representation in the Global Renewable Energy Sector



Source: IRENA

INSIGHTS

32%

Women account for 32% of the renewable energy workforce globally – substantially higher than the **22% average** in the global oil and gas industry

45%

of women working in the renewable energy sector are in admin roles

28%

of STEM jobs in the renewable energy sector are occupied by women globally

IFC launched the Women in Renewable Energy in Africa Network (W-REA) in April 2021 to address the gender gap in the renewable energy sector. W-REA is a professional network for women working in Sub-Saharan Africa's renewable energy sector.

W-REA members are offered an array of opportunities to support their professional development.

MEMBER BENEFITS

B2B Social Networking Platform	Knowledge sharing	Public Speaking Opportunities	Mentoring	Training & Capacity Building
<ul style="list-style-type: none"> • LinkedIn Platform • Regional coverage • Access to 200 Members • Job opportunities 	<ul style="list-style-type: none"> • Tools for professional development • Virtual events & webinars from E2E's partners 	<ul style="list-style-type: none"> • Inspiring Podcast series • Women leaders will share their experiences • Nomination of high potential women 	<ul style="list-style-type: none"> • Mentorship opportunities • Career advancement guidance 	<ul style="list-style-type: none"> • Training sessions hosted by IFC and its partners

ELIGIBILITY



Mentor

- Woman entrepreneur in the renewable energy sector operating in Sub-Saharan Africa.
- Woman professional working for a renewable energy company in Sub-Saharan Africa.
- Senior professional in top level management/ expert in the renewable energy sector.



Mentee

- Woman entrepreneur in the renewable energy sector operating in Sub-Saharan Africa.
- Woman professional working for a renewable energy company in Sub-Saharan Africa.
- African woman working in entry level positions or middle management (including interns)
- Young African female researchers undertaking their PhD or post-doctoral research in a field related to the renewable energy sector.

10
YEARS

Minimum of relevant experience in the Renewable energy sector

Criteria are cumulative

2
YEARS

Criteria are not cumulative

SELECTION PROCESS

The W-REA team will review your nomination form to check eligibility based on the outlined requirements above. If you are selected, you'll be invited to join the network via an email to access our W-REA LinkedIn platform.

For more information and any queries about W-REA, please contact Bridie Laplace, Energy2Equal Program Officer via email: blaplace@ifc.org.

Energy2Equal
Africa

Energy2Equal is a five-year program focused on working with the private sector to close gender gaps in the renewable energy sector across leadership, employment, and entrepreneurship. Launched with the support of the Government of Canada, the program takes steps to close the existing gaps through knowledge and research, a peer-learning platform, advisory services, and networking opportunities to enhance women's participation in the renewable energy sector in Sub-Saharan Africa.

W-REA

IFC's Women in Renewable Energy in Africa Network (W-REA) aims to enhance women's participation in leadership and employment in the renewable energy sector through networking, mentoring, advocacy and leadership trainings. It is an initiative designed by IFC and its partners to promote and give visibility to outstanding women professionals in the sector. W-REA focuses on promoting women's career advancement at leadership level and on developing a pipeline of women leaders in the sector in Sub-Saharan Africa. The initiative targets highly qualified women in middle management serving as a link between senior managers and junior employees working in corporate renewable energy companies in Sub-Saharan Africa.